

# Substance Abuse Training



**Same Business.  
Same Day. Same Class.**  
Group discounts available.

**Please call 740.393.9078 to schedule a convenient date/time for your employees and supervisors.**

NOTE: Three-week advance notice required.

**Knox Community**  
HOSPITAL<sup>SM</sup>

Mid-Ohio Corporate Care

1490 Coshocton Road  
Mount Vernon Ohio 43050  
[www.KCH.org](http://www.KCH.org)

## DRUG-FREE SAFETY PROGRAM (DFSP) EMPLOYEE & SUPERVISOR TRAINING

If your business is eligible for the DFSP, this is required by the Bureau of Worker's Compensation. This course identifies the most commonly used drugs, the effects of substance abuse on the workplace, introduce indicators of possible substance abuse and identifying various local treatment options that are available to employees. For supervisors, the Ohio BWC DFSP requires additional training beyond employee education and addresses the role of the supervisor and their responsibilities. Identifying job performance indicators, reasonable suspicion, constructive confrontation and reporting and documentation is covered.



### INITIAL TRAINING: BWC DFSP TRAINING FOR EMPLOYEES & SUPERVISORS

Participating employers must arrange for each employee and supervisor to receive at least one hour initially within the first four months of the initial program year, with one hour refresher annually thereafter. Supervisors are required to have a minimum of two hours initially and one hour annually as a refresher for supervisors who already have received the initial two hours. New supervisors should receive the initial training within eight weeks of becoming a supervisor, and these supervisors would then get the one hour refresher in subsequent years.

The cost is \$40 per person for employee; \$60 per person for supervisor.



### REFRESHER TRAINING: BWC DFSP TRAINING FOR SUPERVISORS

1-HOUR EMPLOYEE & SUPERVISOR and 1-HOUR SUPERVISOR

The cost is \$40 per person for employee; \$50 per person for supervisor.



**DOT**

### DEPARTMENT OF TRANSPORTATION (DOT) 2-HOUR COURSE

The Department of Transportation (DOT) requires two hours of Reasonable Suspicion Training for supervisors. The information is the same as provided in the BWC DFSP two hour class.

Cost: \$60 per person.

**Handouts and a certificate of completion will be provided.**

Directions: The Urgent Care Education Room is located at 1490 Coshocton Road, Mount Vernon, Ohio 43050.